

POLICIES AND PROCEDURES
ATHLETE OF THE YEAR NOMINATION AND SELECTION

A. CRITERIA FOR NOMINATION

1. An athlete nominee must be a current member of the USA Shooting National Team or USA Shooting National Paralympic team.
2. The nominee is to have produced winning performances in major ISSF/IPC competition with emphasis on that year's performance over several ISSF/IPC events to include World Cups, World Cup Finals, and the major ISSF/IPC Championship of the year (Pan American Games, Championships of the Americas, Olympic Games, or World Shooting Championships).
3. All nominees must be current with USADA and ISSF (WADA) reporting requirements.
4. All nominees shall have demonstrated exemplary conduct as a person.
5. All nominees must not have any pending Code of Conduct disciplinary actions.

B. NOMINATION PROCEDURES

1. The USA Shooting National Coaches will provide nominations for male and female Athlete of the Year immediately following the last ISSF/IPC competition of the year or as required by USOC, whichever is earlier. Each athlete, except Para nominees, must have a minimum of eight (8) points based on the grid in paragraph B4 to be forwarded as a nominee from a particular discipline. There is no limit to the number of nominations a National Coach can submit providing the minimum criteria are met.
2. The discipline National Coach making nominations will tally the points and submit a synopsis of the year's accomplishments for each nominee.
3. The following chart will determine point totals.

EVENT	1ST PLACE	2ND PLACE	3RD PLACE	4TH	5TH	6TH	7TH	8TH
National Championships	3	2	1	0	0	0	0	0
World Cup	8	7	6	5	4	3	2	1
World Cup Final	6	5	4	3	2	1	0	0
CAT	3	2	1	0	0	0	0	0
World Championships	20	18	16	5	5	4	3	2
Pan Am Games	4	3	2	1	0	0	0	0
Olympic Games	40	36	32	21	18	15	12	9
World Shotgun Championships	8	7	6	5	4	3	2	1

4. ISSF-recognized Olympic event individual World Records (establish or tie): add five (5) points on to the athlete total.

5. In the event an athlete competes in more than one event, the total number of points earned in each event will be calculated and the event having the highest score will be used. Scores for all events may be forwarded as additional information.

C. SELECTION PROCEDURES

1. The USA Shooting CEO/Executive Director, Director of Operations, an athlete representative, National Coaches, and Media and Public Relations Director form the Athlete of the Year Selection Committee. The Committee will convene to review the nominations and make the final selections.

2. The Selection Committee will first select male and female discipline athletes of the year. Selected athletes must meet the minimum established criteria.

3. Discipline athletes of the year will be the eligible pool from which the USA Shooting male and female Athletes of the Year will be chosen. To determine the USA Shooting Athletes of the Year for the able-bodied disciplines, the Selection Committee will consider the male and female discipline athletes with the highest point totals. The committee will review the accomplishments of each athlete, with due consideration for top performances at major events. The charge of the committee is to ensure the most deserving athletes receive the honor of Athlete of the Year in cases where point totals might not capture the significance of particular achievements (winning an Olympic medal, for instance).

3. Athlete selections and point totals will be forwarded to the discipline Athlete Representatives for review.

4. One (1) athlete will be selected as the USA Shooting Paralympic Athlete of the Year. There are no subcategories for Male, Female, Rifle, or Pistol athletes of the year. For an athlete to qualify, that athlete must have won at least one medal in an International Paralympic Committee-sanctioned event in that year. If no athlete won a medal, no athlete will be considered. Medal-winning athletes will then be considered for selection by the Athlete of the Year Selection Committee. The committee will determine the winner of the USA Shooting Paralympic Athlete of the Year with considerations given to overall performance, effort to promote the sport, community involvement, etc. The selected Para athlete may also be considered for USAS male/female Athlete of the Year.

D. RECOGNITION

1. The names and biographies of those selected as Athletes of the Year will be forwarded to the USOC and other media for publication to other news agencies.
2. An award commemorating their selection will be made and presented during an appropriate ceremony to be determined by the Director of Media and Public Relations.